



North Wolds Federation Equality Objectives

The following are our schools equality principals as guided by the 2010 Equalities Act.

- All members of the school community, learners and potential learners, and their parents and carers, are of equal value.
- We recognise and respect difference.
- We foster positive attitudes and relationships, and a shared sense of cohesion and belonging.
- We observe sound equalities practice in staff recruitment, retention and development.
- We aim to reduce and remove inequalities and barriers that already exist.
- We consult and involve widely.
- We intend that our policies, activities and curriculum should benefit society as a whole, both locally and nationally.
- We base our practices on sound evidence.
- We formulate and publish specific and measurable objectives.

Equality Objectives 2018-2022	2017-18 Review
To identify individual, agencies and organisations in the wider community that can assist us as we promote equality.	NSPCC
To use acts of daily worship to raise the profile of issues to do with equality	See CW plan
To celebrate and highlight key relevant events such as Paralympics, deaf awareness week and learning disability week.	
To ensure equal opportunities in terms of uniform	Policy changed Feb 2018.
To display information and work that promotes equality and cultural diversity.	
To update the building to enhance accessibility.	

Also see our Equal Opportunities Policy and Accessibility Plan.