## Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

## School overview

| Detail | Data |
| :--- | :--- |
| School name | Market Rasen C of E <br> Primary School |
| Number of pupils in school | 302 |
| Proportion (\%) of pupil premium eligible pupils | $25.9 \%$ |
| Academic year/years that our current pupil premium <br> strategy plan covers (3 year plans are recommended) | $2021 / 2022$ to <br> $2024 / 2025$ |
| Date this statement was published | December 2021 |
| Date on which it will be reviewed | July 2022 |
| Statement authorised by | Nichola Allerston, Acting <br> Exec Headteacher |
| Pupil premium lead | Andrew Smith <br> Executive Headteacher |
| Governor / Trustee lead | Marcus Hyde, lead for <br> disadvantaged pupils |

## Funding overview

| Detail | Amount |
| :--- | :--- |
| Pupil premium funding allocation this academic year | $£ 102,220$ |
| Recovery premium funding allocation this academic year | $£ 11,600$ |
| Pupil premium funding carried forward from previous <br> years (enter £0 if not applicable) | $£ 0$ |
| Total budget for this academic year <br> If your school is an academy in a trust that pools this <br> funding, state the amount available to your school this <br> academic year | $£ 113820$ |

## Part A: Pupil premium strategy plan

## Statement of intent

At Market Rasen Church of England Primary School, our intent is that all children, regardless of their background or the challenges they face, make good progress and achieve high attainment across all subject areas. The focus of our pupil premium strategy is to support disadvantaged children to achieve that goal, including progress for those who are already high attainers.

We will consider the challenges faced by vulnerable children, such as those who have a social worker and young carers. Actions we have outlined in this statement are also intended to support their needs, regardless of whether they are disadvantaged or not.

Quality first teaching is at the heart of our approach, with a focus on areas in which disadvantaged pupils require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers.

Our strategy is also integral to wider school plans for education recovery, notably in its targeted support through School based tutoring and the Recovery Premium for children whose education has been worst affected, including non-disadvantaged pupils.

Our approach will be responsive to common challenges and individual needs, rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help children excel. To ensure they are effective we will:

- ensure disadvantaged children are challenged in the work that they're set
- act early to intervene at the point need is identified
- adopt a whole school approach in which all staff take responsibility for disadvantaged children's outcomes and raise expectations of what they can achieve


## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

## Challenge <br> Detail of challenge number

| 1 | Assessments, observations, and discussions with pupils indicate underdeveloped Communication Language and Literacy (CLL) and vocabulary gaps among many disadvantaged pupils. This is evident particularly with our new cohort of children in EYFS. |
| :---: | :---: |
| 2 | Assessments and observations show our disadvantaged pupils generally have greater difficulties with phonics and reading. Reading can be a barrier for some of our DPP learners which limits their access to the curriculum. |
| 3 | Reception Baseline Assessments indicate that maths and writing attainment among disadvantaged pupils is significantly below that of non-disadvantaged pupils. <br> On entry to Reception class, $75 \%$ of our disadvantaged pupils arrived below age-related expectations compared to $38 \%$ of other pupils. |
| 4 | Groups of DPP children have gaps in their learning in Reading, Writing and Mathematics - this is evident from our internal assessments. |
| 5 | Our assessments and observations indicate that the education and wellbeing of many of our disadvantaged pupils have been impacted by partial school closures to a greater extent than for other pupils. These findings are supported by national studies. <br> This has resulted in significant knowledge gaps leading to pupils falling further behind age-related expectations, especially in maths and writing. <br> Teacher referrals for support have markedly increased during the pandemic. Referrals to our Parent Support Advisor also continue to increase. We currently have families receiving PSA support. |
| 6 | Our attendance data over the last year indicates that attendance among disadvantaged children has been between $1.43 \%$ lower than for nondisadvantaged children. <br> $11 \%$ of disadvantaged children have been 'persistently absent' compared to $8.2 \%$ of their peers during that period. Our assessments and observations indicate that absenteeism is negatively impacting disadvantaged children's progress. |
| 7 | Many of our DPP children are co-classified as SEND. We know our DPP SEND children make less progress than children who are no coclassified. |

## Intended outcomes

This explains the outcomes we are aiming for by the end of our current strategy plan, and how we will measure whether they have been achieved.

| Intended outcome | Success criteria |
| :--- | :---: |
| Improved oral <br> language skills, writing | $\bullet$Assessments and observations indicate significantly <br> improved oral and written language among |


| and vocabulary among <br> disadvantaged pupils. | disadvantaged children. This is evident when <br> triangulated with other sources of evidence, including <br> engagement in lessons, book scruting and ongoing <br> formative assessment. |
| :--- | :--- |
| Outcomes for phonics <br> and reading for DPP <br> children will improve. | - Termly assessments take place and daily EBI is put <br> into place to support <br>  - A new validated phonics scheme (Little Wandle) has <br> been purchased and all staff have been trained in the  <br> teaching of phonics.  |
|  | - Identified children in Y3 and Y4 are having daily |
| phonics. Children in Y5 or 6 access precision |  |
| teaching. (Word Wasp/Hornet) |  |


|  | disadvantaged children being no more than $100 \%$ <br> lower than their peers. |
| :--- | :--- |
| -The PA rate for DPP will lower and be closer to the <br> PA rate for non DPP |  |
| Barriers to learning <br> removed though SEND <br> support | - The school continues to engage in the LENS project <br> to better meet the needs of SEND learners. |
| -Actions from the project will feed into classes to <br> improve teaching and learning. |  |
| -The \% of SEND children who are orange, green or <br> purple will increase from December 2019 data. |  |

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

## Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £60,975

| Activity | Evidence that supports this approach | Challenge number(s) addressed |
| :---: | :---: | :---: |
| To improve attainment and achievement of all DPP learners including the most able. <br> Employ additional teaching assistants for in class support and after school support - this spending allows us to have many extra hours per week of this valuable support. | - Teachers directed to support MA DPP learners as well as those with gaps to close. <br> - Teaching assistants provide valuable support in classrooms. Evidence of this comes from TA observations, TA appraisals and lesson observations. <br> https://educationendowmentfoundation. org.uk/education-evidence/teaching-learning-toolkit/teaching-assistantinterventions | 1, 2, 3, 4, 7 |
| Purchase of a DfE validated Systematic Synthetic Phonics programme to secure stronger phonics teaching for all pupils. | Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word reading (though not necessarily comprehension), particularly for disadvantaged pupils: <br> https://educationendowmentfoundation. org.uk/education-evidence/teaching-learning-toolkit/phonics | 2, 7 |
| Enhancement of our maths teaching and curriculum planning in line with DfE and EEF guidance. <br> We will fund teacher release time to embed key elements of guidance in school and to access Maths Hub resources and CPD (including Teaching for Mastery training). | The DfE non-statutory guidance Maths guidance KS 1 and 2.pdf (publishing.service.gov.uk) <br> The EEF guidance is based on a range of the best available evidence: <br> Improving Mathematics in Key Stages 2 and 3 <br> Purchase of IDL online 1:1 Mathematics intervention resource | 3, 7 |


|  | We are participating in Mobilise <br> Metacognition project to run alongside <br> Maths Mastery training for all staff. |  |
| :--- | :--- | :--- |
| Improve the quality of social <br> and emotional (SEL) <br> learning. | - Additional support for children <br> will be provided from ELSA <br> trained teaching assistants for <br> social, emotional and mental <br> health issues. | 5 |
| SEL approaches will be <br> embedded into routine <br> educational practices and <br> supported by professional <br> development and training for <br> staff. | Additional support for parents for <br> behaviour, emotional or <br> attendance issues. | https://educationendowmentfoundation. |

## Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £24,772

| Activity | Evidence that supports this approach | Challenge <br> number(s) <br> addressed |
| :--- | :--- | :--- |
| Purchase of a <br> programme to improve <br> listening, narrative and <br> vocabulary skills for <br> disadvantaged pupils <br> who have relatively low <br> spoken language skills. | Oral language interventions can have a <br> positive impact on pupils' language skills. <br> Approaches that focus on speaking, <br> listening and a combination of the two <br> show positive impacts on attainment: <br> https://educationendowmentfoundation.org. <br> uk/education-evidence/teaching-learning- <br> toolkit/oral-language-interventions | $1,4,7$ |
| Additional phonics <br> sessions targeted at <br> disadvantaged pupils <br> who require further <br> phonics support. | Phonics approaches have a strong <br> evidence base indicating a positive impact <br> on pupils, particularly from disadvantaged <br> backgrounds. Targeted phonics <br> interventions have been shown to be more <br> effective when delivered as regular <br> sessions over a period up to 12 weeks: | 2,7 |
| This will be delivered <br> following the newly <br> purchased scheme <br> resources and training | (hition targeted at specific needs and | $2,3,4,7$ |
| Engaging with the <br> National Tutoring Pro- <br> gramme to provide a <br> blend of tuition, <br> mentoring and school- | Tund <br> knowledge gaps can be an effective <br> method to support low attaining pupils or <br> those falling behind, both one-to-one: |  |

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\begin{aligned}
& \text { led tutoring for pupils } \\
& \text { whose education has } \\
& \text { been most impacted by } \\
& \text { the pandemic. A } \\
& \text { significant proportion of } \\
& \text { the pupils who receive } \\
& \text { tutoroing will be } \\
& \text { disadvantaged, including } \\
& \text { those who are high } \\
& \text { attainers. }
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## One to one tuition | EEF (educationendowmentfoundation.org.uk) <br> And in small groups: <br> Small group tuition | Toolkit Strand | Education Endowment Foundation | EEF

Planned Easter School tuition for April 2022

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £28,073

| Activity | Evidence that supports this approach | Challenge number(s) addressed |
| :---: | :---: | :---: |
| Additional support for children will be provided from ELSA trained teaching assistants for social, emotional and mental health issues. <br> Additional support for parents for behaviour, emotional or attendance issues. | - Weekly ELSA sessions and new TAs trained <br> - PSA working with families to support a variety of issues. <br> https://educationendowmentfou ndation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement | 5 |
| Embedding principles of good practice set out in the DfE's Improving School Attendance advice. <br> This will involve training and release time for staff to develop and implement new procedures and appointing attendance/support officers to improve attendance. | - Termly Attendance tracking <br> - Weekly meetings to discuss attendance <br> - Attendance panels carried out | 6 |
| Contingency fund for acute issues. | Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified. | All |

## Part B: Review of outcomes in the previous academic

 year
## Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Our assessment of the performance of disadvantaged demonstrates lower outcomes linked to Covid-19 impact, which disrupted all our subject areas, particularly Mathematics and Writing.

As evidenced in schools across the country, school closure was most detrimental to our disadvantaged pupils, and they were not able to benefit fully from our pupil premium funded improvements to teaching and targeted interventions to the degree we had intended. The impact was mitigated by our online teaching through the use of recorded lessons and Microsoft Forms. Engagement was monitored and families contacted to ensure children were engaging in online learning. All children had access to a device to support their learning either through the DfE laptop scheme or through the loan of school devices.

Although overall attendance in 2020/21 was lower than in the preceding year, it was higher than the national average. At times when all pupils were expected to attend school, absence and persistent among disadvantaged pupils was higher than their peers. These gaps are larger than in previous years, which is why attendance is a focus of our current plan.

Our assessments and observations indicated that children's behaviour, wellbeing and mental health were impacted last year, primarily due to COVID-19-related issues. The impact was particularly acute for disadvantaged children. We used pupil premium funding to provide wellbeing support for all children, and targeted interventions where required. This included our Parent Support Advisor working with families during the lockdown periods and continuing to support as an ongoing role. We trained staff with the zones of regulation resources and these are used widely across the school.

## Externally provided programmes

| Programme | Provider |
| :--- | :--- |
| Lightning Squad Reading Intervention | FFT Tutoring |
| $1: 1$ and small group tutoring | Vision for Education |
| Easter School tutoring | Vision for Education |

## Service pupil premium funding (optional)

| Measure | Details |
| :--- | :--- |
| How did you spend your <br> service pupil premium <br> allocation last academic <br> year? | We identified gaps in service children's education caused <br> by moving between schools which we addressed with <br> targeted support. <br> We supported remote learning and homework by providing <br> laptops to children who requested them |
| What was the impact of <br> that spending on service <br> pupil premium eligible <br> pupils? | Children were able to access remote learning and <br> increase their homework participation <br> Laptops were also used to communicate with family <br> serving in the Armed Forces. |

